



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, xã Hiệp Phước, TP. Hồ Chí Minh, Việt Nam
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No.: 10/2026/TM-HIPC-HDQT

Ho Chi Minh City, October 07, 2026

INVITATION LETTER TO THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

To: Valued Shareholders of Hiep Phuoc Industrial Park Joint Stock Company

On September 11, 2026, the Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company (HIPC) issued Resolution No. 19/2026/NQ-HIPC-HDQT regarding the plan and schedule for organizing the 2026 Extraordinary General Meeting of Shareholders.

By this document, the Board of Directors of HIPC respectfully announces and cordially invites Valued Shareholders to attend the 2026 Extraordinary General Meeting of Shareholders of the Company with the following contents:

- 1. Time : 08:00 AM, Wednesday, October 28, 2026**
- 2. Venue : Auditorium of Hiep Phuoc Industrial Park Joint Stock Company**
Area B, Road No. 1, Hiep Phuoc IP, Hiep Phuoc Commune, Ho Chi Minh City.
- 3. Attendees of the General Meeting:** All shareholders owning shares of Hiep Phuoc Industrial Park Joint Stock Company named in the list of shareholders finalized as of October 01, 2026.
- 4. Agenda of the General Meeting:**
 - Working regulations and program of the General Meeting;
 - Submissions of the Board of Directors submitted to the General Meeting, including:
 1. Submission No. 01: On seeking approval for the policy to adjust the Investment Project on Construction and Infrastructure Business of Hiep Phuoc Industrial Park - Phase 2 and the policy to increase charter capital.
 2. Submission No. 02: On the dismissal and additional election of members of the Board of Directors and the Supervisory Board for Term IV (2022 – 2027).
 3. Other matters (if any).

5. Meeting Documents

Meeting invitation letters are sent starting from October 07, 2026 to Valued Shareholders according to registered addresses. Documents on contents of the 2026 Extraordinary General Meeting of Shareholders are posted and updated (if any) on the

website <https://hiepphuoc.com/trang-tai-lieu-co-dong.html/> starting from October 07, 2026 and hard copies will be distributed to Valued Shareholders upon attending the General Meeting.

6. Procedures for attending the General Meeting

Valued Shareholders are requested to bring along this invitation letter, personal identification documents (National ID card / Citizen ID card / Identity card / passport); Power of Attorney and personal identification documents of the authorized person (in case of authorization) when attending the General Meeting.

7. Address for sending documents and support contact

Hiep Phuoc Industrial Park Joint Stock Company

- Address: Area B, Road No. 1, Hiep Phuoc IP, Hiep Phuoc Commune, Ho Chi Minh City.
- Telephone: (028) 37800345; 37800350; 37800351 - Fax: (028) 37800341.

For further details, please contact:

- Ms. Phan Thi Thanh Van – Position: Company Secretary
- Tel: (028) 37800345 (ext 114) or 0979774952.

It is our great pleasure to welcome you.

Recipients:

- Valued Shareholders;
- Information disclosure;
- Company website;
- Archived: Clerical, Company Secretariat.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Thinh